



The Official Newsletter of the National Leather Association International.

Message from the President

# **NLA-I Happenings**

A lot has been happening at NLA-International and we thought it best to put out a special edition of The Link to bring everyone up to date.

CandiAnne





### **P&P** Changes

The Board had a meeting on 2/28/15 and 7 changes to the P&P were agreed on. Those changes are as follows:

- The President will now be elected in Even Years and the Vice President will be elected in Odd Years.
  - a. This change was made to fix an error that transpired when Robert was elected because Vince was tired toward the end of his 4 ½ years and he held the election for President a year early. Vince should have done 5 ½ years for the election to happen when it originally should have.
- There is no longer an Individual Membership Chair; all the responsibilities are being moved to the Treasurer.
  - a. As many of you know, Individual
     Membership Chair has been a
     troubled position for many years.
     The Treasurer is already in charge of
     taking in the money from the
     members so issuing numbers and
     sending out membership packets and
     renewal cards doesn't add a lot of
     strain onto this position.
- 3) Education Chair responsibilities are being transferred to the Wisdom Keeper.
  - a. After 2-4 years of busy, busy, busy ending a Presidential term can be tough. The emails stop, you're no longer really needed and other than being Wisdom Keeper to advise the current President when needed there is no longer a need for you. This can be a shock to a previous President's system. Using their connections and network built up while President, putting together and maintaining the educational resources for our chapters and the larger community

- gives this person something to do and still utilizes them thereby giving them a softer landing after the hustle and bustle of being President.
- 4) All references to postal mail are being replaced to show e-mail.
  - a. This is modern times, no longer are we in the pre computer era of the late 80s when NLA began.
- 5) Change how voting is covered in the P&P to show the more modern voting via secure site that we have been doing and referencing how that works.
  - Again, this is to modernize and list how we actually do things while getting rid of the references to how things use to be done with postal ballots.
- 6) Change the wording in the P&P to show that Members-At-Large lists will be split as evenly as possible versus alphabetically as is presently written.
  - a. Presently the P&P shows that A-M goes to one MAL and N-Z goes to another. If there are 20 A-M and only 3 N-Z this isn't a very fair split. This change allows the split to be right down the middle so it is fair to both MAL.
- 7) Update the Commercial Member Discount Pricing.
  - a. The current P&P shows the same pricing for Commercial Members who do and do not offer discounts to members. Somehow, this was overlooked when that particular update to the P&P happened so this is just fixing an oversight.

These are all amazing changes that completely modernize and update the P&P to show how it is that we are actually doing things. I am so pleased that the Board voted these changes in.



### **Bylaw Updates**

A few of these P&P changes require that we make some updates to the present Bylaws. These updates need to be voted

on by you, our membership. A poll has been put together and can be found on the new message boards at <a href="http://www.nla-international.com/members">http://www.nla-international.com/members</a> Please go to the Members Board, and then you'll see Polls. In there you will find the polls for these Bylaw changes. You will then have 60 days to vote on these updates.

The current Bylaws can be found in the Member Group files section, Bylaws & P&P folder. Here are the items you will be voting on. Concerning P&P change #2 above the Bylaw updates that will match that are;

- 1) Remove 6) Individual Membership from Article VII, Section A.
- 2) Remove "Individual Membership Chair", from Article VII, Section D, 2.

Concerning P&P changes #4 & #5 above the Bylaw updates that will match these are;

- 1) Remove "mail" from "By Official Mail Ballot", from Article VII, Section D, 1.
- 2) Strike "at the Annual General Membership Meeting", from Article VII, Section D, 2.
- 3) Strike COMPLETELY Article VII, Section D. 4.
- 4) Remove "Mail" from Article XI, Section B.
- 5) Change Article XII, Section B, 1 to read "The proposed Amendment(s) must be sent to the Individual Membership, and posted in The Association's publications. Internet voting should be accomplished by email or a secured log-in voting site."
- 6) Change Article XII, Section B, 2 to read "Individuals would have exactly sixty days (60), from the time they were sent the proposed Amendment, to vote on it."
- 7) Remove "Those votes shall be then combine with the Mail Ballots." From Article XII, Section B, 3.



## BIG NEWS !!! Goodbye Yahoo ☺

While Vince was President, he got the move from Yahoo approved by his board. This

move has finally happened. I have completed the task of making the boards on the NLA-I website. I'm in the process of moving the files over. This is an exciting change and I am very happy to have made this happen. You can access these new boards at <a href="http://www.nla-international.com/members">http://www.nla-international.com/members</a>. Your login is your NLA-I ID number and your password, until you change it is your ID number and First name, with a Capital letter as names should be written.

Chapters, if you wish to have your present Yahoo Board moved over, please contact me web@nla-international.com and I will get your boards moved.



## **More Big News**

I am also in the process of adding chat capabilities and our voting

system to our website. This will give you the opportunity to chat with other members should you wish. This also eliminates the need for the board to use other chat services for our meetings and for services such as ElectionBuddy.com to hold our voting.

My ultimate goal is that the NLA website will house all things NLA and we will not need the services of outside sources.

So as you can see a lot has been happening, stay tuned who knows what will happen next.

#### **Publication Deadlines 2015**

First Quarter 2015

Feb 15th Chapter Reports

Feb 22nd Commercial and Member Ads

March 1st Publication Link Second Ouarter 2015

May 10th Chapter Reports

May 17th Commercial and Member Ads

May 24<sup>h</sup> Publication Link Third Ouarter 2015

August 16th Chapter Reports

August 23rd Commercial and Member Ads

August 30th Publication Link Fourth Ouarter 2015

November 15th Chapter Reports

November 22nd Commercial and Members Ads

November 29th Publication Link

Subject to change based on desires of the membership of NLA-I

#### How to reach the NLA-International

#### www.nla-international.com

NLA-I Mailing Address & Phone Number: National Leather Association International 703 W. Oaklawn Rd. Box 105 Pleasanton, TX 78064







## The LINK needs your help:

We need articles, about history, practice or on your education to share with others on a national and international level. If you would like to help out please send email to publications@nla-internationl.com

## NLA-I 2015/2016 Board Member List

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